

# Staffing Committee

Minutes of a meeting held at County Hall,  
Colliton Park, Dorchester on 11 September 2013

## **Present:-**

John Wilson (Chairman)  
Mike Byatt, Toni Coombs, Trevor Jones and Rebecca Knox

## Officers:

Debbie Ward (Chief Executive) and Sheralyn Huntiingford (Head of Human Resources)

(Note: These minutes have been prepared by officers as a record of the meeting and of any decisions reached. They are to be considered and confirmed at the next meeting of the Staffing Committee to be held on **3 October 2013**.)

## **Apologies for Absence**

96. There were no apologies for absence received.

## **Code of Conduct**

97. There were no declarations by members of any disclosable pecuniary interests under the Code of Conduct.

## **Exempt Business**

### **Exclusion of the Public**

#### **Resolved**

98. That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the business specified in minutes 99 – 100 because it was likely that if members of the public were present, there would be a disclosure to them of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A and the public interest in withholding the information outweighed the public interest in disclosing that information.

### **Appointment of Interim Director for Children's Services**

99.1 The Committee met to consider two of three shortlisted candidates for the post of Interim Director for Children's Services. The first of the three shortlisted candidates was interviewed on Friday, 6 September 2013, by the same Appointment Panel of the Staffing Committee. The Head of Human Resources advised members that one of the applicants had withdrawn from the appointment process as they had obtained an alternative post.

99.2 Feedback on the remaining candidate, who had been interviewed earlier in the day by the Children's Services Directorate Management Team, was received. Members were informed that the candidate was interested in a permanent post as Director for Children's Services and agreed to consider the candidate on that basis.

99.3 Having received feedback from the earlier stage of the selection process that day, the Committee interviewed the remaining candidate. Consideration was then given to both candidates.

#### **Resolved**

100. That Mrs Sara Tough, currently Service Delivery Director Children Young People Family and Community Health Services with Swindon Borough Council, be

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appointed to the post of Director for Children's Services, on the County Council's Director pay scale, with effect from a date to be determined by the Chief Executive.

Meeting Duration: 10.00 a.m. – 12.30 p.m.